

Gender empowerment measure

HDI rank	Gender empowerment measure (GEM)		MDG Seats in parliament held by women ^a	Female legislators, senior officials and managers ^b	Female professional and technical workers ^b	Ratio of estimated female to male earned income ^c
	Rank	Value	(% of total)	(% of total)	(% of total)	
HIGH HUMAN DEVELOPMENT						
1 Iceland	5	0.862	31.7	27	56	0.72
2 Norway	1	0.910	37.9	30	50	0.77
3 Australia	8	0.847	28.3	37	56	0.70
4 Canada	10	0.820	24.3	36	56	0.64
5 Ireland	19	0.699	14.2	31	52	0.53
6 Sweden	2	0.906	47.3	30	51	0.81
7 Switzerland	27	0.660	24.8	8	22	0.63
8 Japan	54	0.557	11.1	10 ^d	46 ^d	0.45
9 Netherlands	6	0.859	36.0	26	50	0.64
10 France	18	0.718	13.9	37	47	0.64
11 Finland	3	0.887	42.0	30	55	0.71
12 United States	15	0.762	16.3	42	56	0.63
13 Spain	12	0.794	30.5	32	48	0.50
14 Denmark	4	0.875	36.9	25	53	0.73
15 Austria	13	0.788	31.0	27	49	0.46
16 United Kingdom	14	0.783	19.3	34	47	0.66
17 Belgium	7	0.850	35.7	32	49	0.55
18 Luxembourg	..	..	23.3	..	..	0.51
19 New Zealand	11	0.811	32.2	36	53	0.70
20 Italy	21	0.693	16.1	32	46	0.47
21 Hong Kong, China (SAR)	..	..	..	27	40	0.56
22 Germany	9	0.831	30.6	37	50	0.58
23 Israel	28	0.660	14.2	26	54	0.65
24 Greece	37	0.622	13.0	26	49	0.55
25 Singapore	16	0.761	24.5	26	44	0.51
26 Korea (Republic of)	64	0.510	13.4	8	39	0.40
27 Slovenia	41	0.611	10.8	33	57	0.61
28 Cyprus	48	0.580	14.3	15	45	0.60
29 Portugal	22	0.692	21.3	34	50	0.59
30 Brunei Darussalam	..	..	.. ^e	26	44	0.42
31 Barbados	30	0.649	17.6	43	52	0.63
32 Czech Republic	34	0.627	15.3	30	52	0.51
33 Kuwait	..	..	3.1 ^f	..	..	0.35
34 Malta	63	0.514	9.2	20	38	0.50
35 Qatar	84	0.374	0.0	8	24	0.24
36 Hungary	50	0.569	10.4	35	62	0.64
37 Poland	39	0.614	19.1	33	61	0.60
38 Argentina	17	0.728	36.8	33	53	0.54
39 United Arab Emirates	29	0.652	22.5	8	25	0.25
40 Chile	60	0.519	12.7	25 ^d	52 ^d	0.40
41 Bahrain	..	..	13.8	..	..	0.35
42 Slovakia	33	0.630	19.3	31	58	0.58
43 Lithuania	25	0.669	24.8	43	67	0.69
44 Estonia	31	0.637	21.8	37	70	0.62
45 Latvia	38	0.619	19.0	42	65	0.65
46 Uruguay	59	0.525	10.8	40	54	0.56
47 Croatia	40	0.612	21.7	24	50	0.67
48 Costa Rica	24	0.680	38.6	25	40	0.53
49 Bahamas	20	0.696	22.2	46	60	0.70
50 Seychelles	..	..	23.5	..	..	..
51 Cuba	26	0.661	36.0	34 ^d	62 ^d	0.45
52 Mexico	46	0.589	21.5	29	42	0.39
53 Bulgaria	42	0.606	22.1	34	60	0.65

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54 Saint Kitts and Nevis	..	..	0.0	..	..	..
55 Tonga	..	..	3.3	..	..	0.48
56 Libyan Arab Jamahiriya	..	..	7.7	..	..	0.30
57 Antigua and Barbuda	..	..	13.9	45	55	..
58 Oman	80	0.391	7.8	9	33	0.19
59 Trinidad and Tobago	23	0.685	25.4	43	53	0.46
60 Romania	68	0.497	10.7	29	57	0.69
61 Saudi Arabia	92	0.254	0.0	31	6	0.16
62 Panama	49	0.574	16.7	43	51	0.57
63 Malaysia	65	0.504	13.1	23	40	0.36
64 Belarus	..	..	29.8	..	..	0.63
65 Mauritius	51	0.562	17.1	25	43	0.41
66 Bosnia and Herzegovina	..	..	14.0	..	..	..
67 Russian Federation	71	0.489	8.0	39	65	0.62
68 Albania	..	..	7.1	..	..	0.54
69 Macedonia (TFYR)	35	0.625	28.3	29	52	0.48
70 Brazil	70	0.490	9.3	34	52	0.58
MEDIUM HUMAN DEVELOPMENT						
71 Dominica	..	..	12.9	48	55	..
72 Saint Lucia	66	0.502	10.3 ^g	55	53	0.51
73 Kazakhstan	74	0.469	8.6	38	67	0.63
74 Venezuela (Bolivarian Republic of)	56	0.542	18.6	27 ^d	61 ^d	0.53
75 Colombia	69	0.496	9.7	38 ^d	50 ^d	0.63
76 Ukraine	75	0.462	8.7	38	64	0.55
77 Samoa	..	..	6.1	..	..	0.38
78 Thailand	73	0.472	8.7	29	54	0.62
79 Dominican Republic	53	0.559	17.1	32	51	0.43
80 Belize	62	0.517	11.9	41	50	0.40
81 China	57	0.534	20.3	17	52	0.64
82 Grenada	..	..	28.6	..	..	..
83 Armenia	..	..	9.2	..	..	0.63
84 Turkey	90	0.298	4.4	7	32	0.35
85 Suriname	..	..	25.5	..	..	0.40
86 Jordan	..	..	7.9	..	..	0.31
87 Peru	32	0.636	29.2	34	46	0.55
88 Lebanon	..	..	4.7	..	..	0.31
89 Ecuador	43	0.600	25.0	35	48	0.56
90 Philippines	45	0.590	22.1	58	61	0.61
91 Tunisia	..	..	19.3	..	..	0.29
92 Fiji	..	..	.. ^h	..	..	0.48
93 Saint Vincent and the Grenadines	..	..	18.2	..	..	0.51
94 Iran (Islamic Republic of)	87	0.347	4.1	16	34	0.39
95 Paraguay	78	0.428	9.6	23	54 ^d	0.34
96 Georgia	79	0.414	9.4	26	62	0.33
97 Guyana	..	..	29.0	..	..	0.41
98 Azerbaijan	..	..	11.3	..	..	0.65
99 Sri Lanka	85	0.369	4.9	21	46	0.41
100 Maldives	76	0.437	12.0	15	40	0.50
101 Jamaica	..	..	13.6	..	..	0.56
102 Cape Verde	..	..	15.3	..	..	0.35
103 El Salvador	58	0.529	16.7	33	45	0.40
104 Algeria	..	..	6.2	..	32	0.34
105 Viet Nam	52	0.561	25.8	22	51	0.70
106 Occupied Palestinian Territories	..	..	..	11	35	..

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	Rank	Value	(% of total)	(% of total)	(% of total)	
107 Indonesia	..	..	11.3	..	..	0.46
108 Syrian Arab Republic	..	..	12.0	..	40 ^d	0.34
109 Turkmenistan	..	..	16.0	..	..	0.64
110 Nicaragua	..	..	18.5	..	..	0.32
111 Moldova	55	0.547	21.8	39	66	0.63
112 Egypt	91	0.263	3.8	9	30	0.23
113 Uzbekistan	..	..	16.4	..	..	0.60
114 Mongolia	77	0.429	6.6	50	54	0.50
115 Honduras	47	0.589	23.4	41 ^d	52 ^d	0.46
116 Kyrgyzstan	89	0.302	0.0	25	57	0.58
117 Bolivia	67	0.500	14.6	36	40	0.57
118 Guatemala	..	..	8.2	..	..	0.32
119 Gabon	..	..	13.7	..	..	0.57
120 Vanuatu	..	..	3.8	..	..	0.68
121 South Africa	..	..	32.8 ⁱ	..	..	0.45
122 Tajikistan	..	..	19.6	..	..	0.57
123 Sao Tome and Principe	..	..	7.3	..	..	0.30
124 Botswana	61	0.518	11.1	33	51	0.31
125 Namibia	36	0.623	26.9	30	55	0.57
126 Morocco	88	0.325	6.4	12	35	0.25
127 Equatorial Guinea	..	..	18.0	..	..	0.43
128 India	..	..	9.0	..	..	0.31
129 Solomon Islands	..	..	0.0	..	..	0.50
130 Lao People's Democratic Republic	..	..	25.2	..	..	0.51
131 Cambodia	83	0.377	11.4	14	33	0.74
132 Myanmar	..	..	.. ^j	..	..	..
133 Bhutan	..	..	2.7	..	..	..
134 Comoros	..	..	3.0	..	..	0.51
135 Ghana	..	..	10.9	..	..	0.71
136 Pakistan	82	0.377	20.4	2	26	0.29
137 Mauritania	..	..	17.6	..	..	0.50
138 Lesotho	..	..	25.0	..	..	0.52
139 Congo	..	..	10.1	..	..	0.50
140 Bangladesh	81	0.379	15.1 ^k	23	12	0.46
141 Swaziland	..	..	16.8	..	..	0.29
142 Nepal	86	0.351	17.3 ⁱ	8	19	0.50
143 Madagascar	..	..	8.4	..	..	0.70
144 Cameroon	..	..	8.9	..	..	0.49
145 Papua New Guinea	..	..	0.9	..	..	0.72
146 Haiti	..	..	6.3	..	..	0.52
147 Sudan	..	..	16.4	..	..	0.25
148 Kenya	..	..	7.3	..	..	0.83
149 Djibouti	..	..	10.8	..	..	0.48
150 Timor-Leste	..	..	25.3 ^m	..	..	..
151 Zimbabwe	..	..	22.2	..	..	0.58
152 Togo	..	..	8.6	..	..	0.43
153 Yemen	93	0.129	0.7	4	15	0.30
154 Uganda	..	..	29.8	..	..	0.70
155 Gambia	..	..	9.4	..	..	0.53
LOW HUMAN DEVELOPMENT						
156 Senegal	..	..	19.2	..	..	0.54
157 Eritrea	..	..	22.0	..	..	0.45
158 Nigeria	..	..	..	..	..	0.41
159 Tanzania (United Republic of)	44	0.597	30.4	49	32	0.73

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	Rank	Value	(% of total)	(% of total)	(% of total)	
160	Guinea	..	19.3	..	..	0.69
161	Rwanda	..	45.3	..	..	0.74
162	Angola	..	15.0	..	..	0.62
163	Benin	..	8.4	..	..	0.47
164	Malawi	..	13.6	..	..	0.73
165	Zambia	..	14.6	..	..	0.55
166	Côte d'Ivoire	..	8.5	..	..	0.32
167	Burundi	..	31.7	..	..	0.77
168	Congo (Democratic Republic of the)	..	7.7	..	..	0.52
169	Ethiopia	72	0.477	21.4	20	0.60
170	Chad	..	6.5	..	..	0.65
171	Central African Republic	..	10.5	..	..	0.61
172	Mozambique	..	34.8	..	..	0.81
173	Mali	..	10.2	..	..	0.68
174	Niger	..	12.4	..	..	0.57
175	Guinea-Bissau	..	14.0	..	..	0.51
176	Burkina Faso	..	11.7	..	..	0.66
177	Sierra Leone	..	14.5	..	..	0.45

NOTES

- a.** Data are as of 31 May 2007, unless otherwise specified. Where there are lower and upper houses, data refer to the weighted average of women's shares of seats in both houses.
- b.** Data refer to the most recent year available between 1994 and 2005. Estimates for countries that have implemented the International Standard Classification of Occupations (ISCO-88) are not strictly comparable with those for countries using the previous classification (ISCO-1968).
- c.** Calculated on the basis of data in columns 9 and 10 in Table 27. Estimates are based on data for the most recent year available between 1996 and 2005. Following the methodology implemented in the calculation of the GDI, the income component of the GEM has been scaled downward for countries whose income exceeds the maximum goalpost GDP per capita value of 40,000 (PPP US\$). For more details, see *Technical note 1*.

- d.** Data follow the ISCO-1968 classification.
- e.** Brunei Darussalam does not currently have a parliament.
- f.** No woman candidate was elected in the 2006 elections. One woman was appointed to the 16-member cabinet sworn in July 2006. A new cabinet sworn in March 2007 included two women. As cabinet ministers also sit in parliament, there are two women out of a total of 65 members.
- g.** No woman candidate was elected in the 2006 elections. However one woman was appointed Speaker of the House and therefore became a member of the House.
- h.** Parliament has been dissolved or suspended for an indefinite period.
- i.** The figures on the distribution of seats do not include the 36 special rotating delegates appointed on an ad hoc basis. All percentages given are therefore calculated on the basis of the 54 permanent seats.

- j.** The parliament elected in 1990 has never been convened nor authorized to sit, and many of its members were detained or forced into exile.
- k.** In 2004, the number of seats in parliament was raised from 300 to 345, with the additional 45 seats reserved for women. These reserved seats were filled in September and October 2005, being allocated to political parties in proportion to their share of the national vote received in the 2001 election.
- l.** A transitional assembly was established in January 2007. Elections for the constituent assembly will be held in 2007.
- m.** The purpose of the elections held on 30 August 2001 was to elect the members of the constituent assembly of Timor-Leste. This body became the national parliament on 20 May 2002, the date on which the country became independent, without any new elections.

SOURCES

- Column 1:** determined on the basis of GEM values in column 2.
- Column 2:** calculated on the basis of data in columns 3–6; see *Technical note 1* for details.
- Column 3:** calculated on the basis of data on parliamentary seats from IPU 2007c.
- Columns 4 and 5:** calculated on the basis of occupational data from ILO 2007b.
- Column 6:** calculated on the basis of data in columns 9 and 10 of Table 28.

GEM ranks for 93 countries

1 Norway	18 France	33 Slovakia	49 Panama	64 Korea (Republic of)	81 Bangladesh
2 Sweden	19 Ireland	34 Czech Republic	50 Hungary	65 Malaysia	82 Pakistan
3 Finland	20 Bahamas	35 Macedonia (TFYR)	51 Mauritius	66 Saint Lucia	83 Cambodia
4 Denmark	21 Italy	36 Namibia	52 Viet Nam	67 Bolivia	84 Qatar
5 Iceland	22 Portugal	37 Greece	53 Dominican Republic	68 Romania	85 Sri Lanka
6 Netherlands	23 Trinidad and Tobago	38 Latvia	54 Japan	69 Colombia	86 Nepal
7 Belgium	24 Costa Rica	39 Poland	55 Moldova	70 Brazil	87 Iran (Islamic Republic of)
8 Australia	25 Lithuania	40 Croatia	56 Venezuela (Bolivarian Republic of)	71 Russian Federation	88 Morocco
9 Germany	26 Cuba	41 Slovenia	57 China	72 Ethiopia	89 Kyrgyzstan
10 Canada	27 Switzerland	42 Bulgaria	58 El Salvador	73 Thailand	90 Turkey
11 New Zealand	28 Israel	43 Ecuador	59 Uruguay	74 Kazakhstan	91 Egypt
12 Spain	29 United Arab Emirates	44 Tanzania (United Republic of)	60 Chile	75 Ukraine	92 Saudi Arabia
13 Austria	30 Barbados	45 Philippines	61 Botswana	76 Maldives	93 Yemen
14 United Kingdom	31 Estonia	46 Mexico	62 Belize	77 Mongolia	
15 United States	32 Peru	47 Honduras	63 Malta	78 Paraguay	
16 Singapore		48 Cyprus		79 Georgia	
17 Argentina				80 Oman	